



LimeLight volunteer (LimeLighter) terms and conditions

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Age, Ability and Compensation:

You confirm that:

- You are aged 18 or over (unless you are acknowledging on behalf of a young person aged 16-17, see page Young Persons below).
- You voluntarily agree to be a volunteer at a LimeLight Sports event.
- You are physically fit and medically able to volunteer and have not been advised otherwise by a qualified medical person.
- You acknowledge that you are volunteering at LimeLight Sports event/s with no expectation of receiving any financial compensation and that no employment relationship is intended now or at any time in the future.

Liability and Waiver

You acknowledge that

- Volunteering at a LimeLight Sports events may be a potentially hazardous activity and you hereby willingly assume all risk in connection with your participation at the event.
- The risks include, but are not limited to, those caused by temperature; weather; actions of other people including, but not limited to, participants, spectators and event officials; and the crowded nature of a course.

Save for any liability for: (i) fraudulent misrepresentation; or (ii) death or personal injury arising from negligence, you hereby irrevocably and unconditionally:

- a. waive, to the fullest extent permitted by law, the right to bring any form of claim that you may have against LimeLight Sports or any member of its group (and any officers, directors, employees, sub-contractors, sponsors or agents of LimeLight Sports or any member of its group) (together the "Relevant Persons") in connection with or as a result of you volunteering with LimeLight Sports and
- b. release the Relevant Persons from any liability in respect of any such claim you may have.



Changes to an Event

- You understand that Limelight Sports may, in the case of an emergency, need to cancel the event or change the day and/or time on which the event will be held.
- In the event that you are no longer able to volunteer at an event you will notify us of your absence, as soon as possible in advance of it.

Photographs

You understand that there will be filming and photography of LimeLight Sports event.

You:

- a. acknowledge that you may be photographed, filmed and/or recorded while volunteering at the event; and
- b. agree that Limelight Sports, and any member of its group, may use these photographs, videos, recordings and/or likenesses of you taken/recorded during your volunteering at the event (whether edited, adapted, modified or copied), without prior notice or compensation, in any way in which it sees fit now or in the future for the purpose of promoting the event and its other events, including but not limited to their use on social media channels, emails, online (including on the Limelight Sports website), film, broadcast, radio, TV and print publications.

Young Persons

If you are under 18 years of age and older than 16 years (a “Young Person”), you may only volunteer at LimeLight Sports events if your parent/legal guardian has agreed to these terms and conditions on your behalf. (The exception to this is if you are volunteering as part of an organised youth group or organisation).

- Your parent/legal guardian will be asked to confirm, on your registration from, that they consent to you volunteering at the event and that they accept these terms and conditions on your behalf.



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- If you are a young person, you will not be able to volunteer at LimeLight Sports events without first obtaining parent or legal guardian's permission.
- You must have permission from your parent/guardian to provide their personal details. You confirm that the email address and personal details you provide to us are all accurate, correct and up to date.

Parents/Guardians

If you are the parent or legal guardian of a young person, then by agreeing to these Terms you are agreeing to:

- (i) these Terms on their behalf; and
- (ii) the young person volunteering at the event will be under your/an accompanying adult's (registered with LimeLight Sport as a volunteer) direct supervision.

Young Person's Group Volunteering

All young person's volunteering as part of a group (school, youth, cadet group etc) must be aged 14 years or more and must be appropriately supervised by adults in accordance with the organisation's child/adult ratios and safeguarding policies.

Group leaders must complete and submit to volunteers@limelightsports.com a due diligence form that will evidence:

- Public Liability and Employers Insurance
- Health & Safety Policy Statement
- Risk Assessment
- Safeguarding Policy/Procedure

GDPR and Data Protection

By acknowledging this policy, you agree that Limelight Sports may hold and use your personal information for the purposes of volunteer recruitment for future Limelight Sports run events.



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Your information, including this form, may be stored in both hard and soft copy files.

It will be held securely and only accessed by authorised personnel.

All information provided will only be used for volunteer recruitment. It will not be used for marketing or passed on to any third-party organisations.

The information provided will be processed in accordance with the Data Protection Act 2018 and the UK GDPR (as defined in the as defined in the Data Protection, Privacy and Electronic Communications Privacy and Electronic Communications (Amendments etc) (EU Exit) Regulations SI 2019/419).

You may unsubscribe at any time by emailing volunteers@limelightsports.com